

CABINET

Date of Meeting	Tuesday, 12 th July 2022	
Report Subject	Medium Term Financial Strategy and Budget 2023/24	
Cabinet Member	Cabinet Member for Finance, Inclusion, Resilient Communities including Social Value and Procurement	
Report Author	Corporate Finance Manager and Chief Executive	
Type of Report	Strategic	

EXECUTIVE SUMMARY

The Council reviews and updates the Medium Term Financial Strategy (MTFS) annually, and in advance of planning the annual budget for the following financial Year.

The MTFS forecasts the resources the Council will need to meet our ever changing cost base for the years ahead. Refining our forecast is the first step in planning our budget requirement for the following financial year. Our forecast for the 2023/24 financial year has been updated and will be presented to the Committee at this meeting.

The updated forecast shows that we are likely to have a minimum budget requirement of an additional £16.503m of revenue resources for 2023/24. How this estimate is built up will be explained in full at the meeting.

This is the first stage of developing our budget for 2023/24. During the Autumn, the Overview and Scrutiny Committees will be invited to review the cost pressures, and the opportunities for cost control and efficiency, under their respective terms of reference.

Member workshops to explain the forecast position and the budget strategy in more detail are in the process of being arranged for September.

The report also sets out the strategy to achieve a legal, balanced budget, which, as in previous years is based on national funding from Welsh Government through Aggregate External Finance (AEF), identification of service and corporate efficiencies and from annual uplifts in Council Tax.

As part of the 2022/23 Local Government Settlement we were given indicative figures for 2023/24 and for 2024/25. Whilst this is welcome, the next two years of local government settlements will be at a considerably lower level than the previous two years which presents significant challenges and increases the amount that needs to be met from other sources.

Members will be aware that whilst we will be able to identify some costs savings and efficiencies as part of our annual budget setting process, there are no cost savings of any scale remaining following a decade of under-funding of local government and we have, in the past rightly stood by the principle that the Council will not reduce the budget for any service to the point where the service is unsafe, or to do so would mean we would fail to meet our statutory duties or fail to meet our quality standards.

Therefore the need to consider areas of service reform to generate, where possible, a higher level of cost savings, will be an area where the Council will need to undertake a great deal of work over the summer to find solutions that enable us to set a legal and balanced budget.

REC	RECOMMENDATIONS		
1	To receive and note the additional budget requirement.		
2	To agree the process and timeline for Member workshops		
3	To refer the cost pressures to the Overview and Scrutiny Committees in the Autumn		
4	To note the solutions available to meet these cost pressures and re-set the funding strategy for 2023/24.		

REPORT DETAILS

1.00	EXPLAINING THE MEDIUM TERM FINANCIAL STRATEGY FORECAST 2023/24
1.01	The Council reviews and updates its Medium Term Financial Strategy (MTFS) annually, and in advance of planning the annual budget for the following financial year.
1.02	The MTFS forecasts the resources the Council will need to meet our ever changing cost base for the years ahead. Refining our forecast is the first stage in planning our budget requirement for the following financial year.
	Our forecast for the 2023/24 financial year has been updated and will be presented to the Committee at this meeting. It takes into account current

economic market factors e.g. commodity price inflation, the national position on public sector pay and other new or changing functions required of local government through legislation as well as demands on services.

The economic outlook is extremely challenging with inflation at its highest level in 40 years and with considerable increases in energy costs. These factors together with an increase in individuals National Insurance contributions mean that all households are experiencing a reduction in income.

Inflation forecasts on energy and fuel is particularly volatile and we are working through the latest inflationary estimates with our energy team. This represents a significant risk and is likely to result in an increase to the forecast which we will include in future reports.

The forecast will be kept under review and updated as appropriate throughout the year.

1.03 The forecast shows that we are likely to have a minimum budget requirement of an additional £16.503m of revenue resources for 2023/24. This excludes the impact of the outcome of the pay modelling exercise due to be undertaken in 2022/23.

The estimate has been built up in great detail. Some cost pressures are still under review due to constantly changing service demands and therefore there is likely to be some refinement to figures over the summer. Prior to reporting to Scrutiny Committees, all cost pressures will be reviewed and challenged at a senior level and as in previous years will be supported by a an explanatory method statement.

The principal cost pressures currently relate to pay awards, inflationary increases, and for increasing and changing service demands mainly within the two portfolios of Education and Youth and Social Services.

- 1.04 The cost pressures have been categorised as:
 - Prior Year Decisions/ Approvals
 - Income Loss
 - Legislative/Unavoidable Indexation
 - Issues requiring national resolution
 - National Funding Requirements (Pay Awards)
 - Strategic Decisions
 - New Posts

Forecasts for 2024/25 and 2025/26 will continue to be refined alongside the work to agree the 2023/24 budget as decisions made throughout the process will impact on the projections for later years.

The main purpose of this report is to set out in detail the forecast cost pressures for 2023/24 prior to referral for review and challenge by Overview and Scrutiny Committees later in the year together with workshops for Members to be held after the summer.

1.05 The table below summarises all cost pressures:

Table 1: Additional Budget Requirement 2023/24

	2023/24		
Summary of Pressures	L	М	Н
	£m	£m	£m
Prior Year Decisions/Approvals	0.781	0.781	0.781
Income Loss	0.150	0.150	0.150
Legislative/Unavoidable Indexation			
Pressures	1.174	1.174	1.174
National Resolution Pressures	3.618	5.960	7.380
National Funding Requirement (Pay)	5.057	5.830	6.603
Strategic Decisions	5.410	5.743	5.986
New Posts	0.312	0.312	0.312
Total Pressures	16.503	19.950	22.386

Explaining the Pressures

1.06 Prior Year Decisions/Approvals

Included within this category are cost pressures that have been subject to previous approved decisions. These include borrowing requirements for the 21st Century Schools Programme, annual uplift in the Minimum Revenue Provision (MRP) and an adjustment for a one off efficiency included in the 2022/23 budget.

1.07 Income Loss

This category reflects pressures arising from a reduction of income from reductions in rent levels due to the disposal of assets on our agricultural estate, static prices on garden waste and a reduced level of income from gas extraction.

1.08 | Legislative/Unavoidable Indexation Pressures

The cost pressures within this category include estimated increases in costs for services such as Coroners, Independent Remuneration Panel for Wales (IRPW), North Wales Fire and Rescue Authority (NWRA) as well as for anticipated inflationary increases for fuel and energy which represent a significant financial risk and are likely to increase. These pressures will need to be kept under review and are likely to be subject to change as further information becomes available.

1.09 | Issues Requiring National Resolution

This category reflects the Council Tax Reduction Scheme (CTRS) and a minimum cost of indexation for social care commissioning.

Social care commissioning is an area of increasing demand and continual pressure and discussions will need to continue with Welsh Government/Welsh Local Government Association to try and secure additional funding support.

1.10 | National Funding Requirement – National Pay Awards

The impact of the nationally agreed pay awards for Teacher Pay and Non Teacher Pay are included in this category.

At this stage, the forecast figures for 2023/24 onwards reflects an inflationary increase at the lower level of 2.5% rising to 3.5% at the higher level. The initial request from Trade Unions to National Employers is far in excess of this and will be subject to negotiations over the coming months.

The 2022/23 Local Government Settlement set out an expectation that the impact of all agreed pay awards should be met from the funding available. Within the 2022/23 budget an increase of 3.5% was included. Any increase in pay over and above 3.5% will need to be funded from reserves in the current financial year and will also have the effect of increasing the budget requirement for 2023/24.

No figures are currently included for the impact of the pay modelling exercise which is due to be completed in 2022/23.

1.11 Strategic Decisions

There are a number of areas where further strategic consideration is required over the coming months before the outcome can be included in the formal budget process.

Social Care

Included in this category are cost pressures for Transition to Adulthood, Children's Group homes and additional revenue costs for Croes Atti Residential Home and the Buckley Extra Care facility. Increased Homecare Capacity and additional costs of Special Guardianship Orders are also included within the forecast.

A further cost pressure is included to reflect the impact of the Real Living Wage (RLW) on self-funders within the Social Care Sector.

Education

At this stage a cost pressure for further investment in delegated schools budgets is included in the 2023/24 forecast. Detailed work is underway to calculate pressures for schools arising as a result of forecast increased energy costs, demographic changes, and increases in pupils eligible for free school meals. The impact the pandemic, and periods of school closures, has had on our children and young people is becoming clearer. The complexity of their needs and demands for services are increasing. These pressures will need to

be kept under review and considered alongside overall school funding levels and affordability.

Cost pressures also include borrowing costs for the joint archive service and further investment in on site inclusion centres.

Out of County Placements

Increased demand on the service is continuing and a cost pressure is included which will need to be kept under review throughout the 2022/23 financial year.

Digital Strategy

Cost pressures include funding for a Schools Information Management System, an additional Digital Services Technician and licence costs.

<u>Other</u>

Other cost pressures include capital borrowing costs, revenue costs for Electric/Hydrogen Vehicles and increased capacity within the Public Protection Team.

1.12 New Posts

There is a requirement to address capacity and service demand and the cost pressures reflected within this category were either deferred from 2022/23 or reflect the second year of the pressure that was approved in the 2022/23 budget.

1.13 | Further work on the forecast

As referred to in the report there are number of cost pressures which will need to be subject to further review over the summer. An updated position will be shared with Cabinet after the summer.

Strategic Funding Solutions

- 1.14 The solutions available to the Council to fund the cost pressures outlined in the report can be spilt into three themes:-
 - Government Funding (Aggregate External Finance)
 - Service Transformation and Efficiencies
 - Local Taxation and Income

We can also consider supressing the budget requirement by not making full budget provision for some cost pressures and treating them as 'Open Risks' to be managed in-year.

1.15 The 2022/23 local government settlement provided, for the first time in a number of years, indicative figures for future settlements of 3.5% for 2023/24 and 2.4% for 2024/25.

These indicative allocations, though welcome, are at a much lower level than those received over the last two years so will present significant challenges and increase the requirement for budget contributions to be met from other sources. Therefore the need to consider areas of service reform to generate a higher level of cost savings will be an area where the Council will need to undertake further work over the summer to find solutions so that we are able to set a legal and balanced budget. 1.16 Members will be aware that whilst we are able to identify some cost savings and efficiencies as part of our annual budget setting process, there are no cost savings of any scale remaining following a decade of underfunding of local government. In previous years the Council has rightly stood on the principle that it will not reduce the budget for any service to the point where the service is unsafe, or to do so would mean we would fail to meet our statutory duties or fail to meet our quality standards. The impacts of budget reduction options have been riskassessed year on year. Any options which Committees would recommend we explore as a contribution to the budget will need to be risk assessed on this basis. 1.17 The Council has adopted a comprehensive policy for fees and charges for chargeable services. By applying this policy we have balanced cost recovery of service provision with affordability and fairness for the payer. The annual review of the policy is also on this Cabinet agenda. There is no more scope for generating additional income or new income streams for 2023/24 over and above this report. 1.18 It is too early to make an assumption on Council Tax levels for 2023/24 as this will be largely dependent on how successful the Council is in identifying portfolio and corporate efficiencies. As in previous years Council Tax levels will be a key consideration in the final stage of the budget process. 1.19 **Budget Timeline** An outline of the local budget timeline at this stage is set out in the table below: **Table 2: Budget Timeline**

Date	Event
12 July	Cabinet – Initial additional budget requirement
September/October	Overview & Scrutiny Committees and Member Workshops
18 October 2022	Cabinet
To be Confirmed	WG Draft Budget/Provisional Settlement
20 December 2022	Cabinet
17 January 2023	Cabinet
14 February 2023	Cabinet and Council
To be Confirmed	WG Final Budget/Settlement

2.00	RESOURCE IMPLICATIONS		
2.01	Revenue: the revenue implications for the 2023/24 budget are set out in the report.		
	Capital: there are no new implications for the approved capital programme for either the current financial year or for future financial years – the capital programme will be subject to a separate report.		
	Human Resources: there are some potential implications for additional capacity as set out in the report.		

3.00	IMPACT ASSESSMENT AND	O RISK MANAGEMENT	
3.01	Ways of Working (Sustainable Development) Principles Impact		
	Long-term	Negative – the absence of longer-term funding settlements from Welsh Government means that sustainable support for service delivery is challenging for the longer term. Sustainable funding from Welsh Government that provides additional funding for Indexation, Service demands and new legislation will provide a positive and sustainable position for the Council in the longer term.	
	Prevention	As above	

Integration	Neutral Impact	
Collaboration	Services continue to explore opportunities for collaboration with other services and external partners to support positive	
Involvement	impacts. Communication with Members, resident and other stakeholders throughout the budget process.	

Well-Being Goals Impact

Prosperous Wales	Longer term funding settlements from Welsh Government that provide additional funding for indexation, service demands and new legislation will aid sustainability and support a strong economy that encourage business investment in the region. The opposite will be true if settlements are inadequate.	
Resilient Wales	Continuation of services to support communities and social cohesion will have a positive impact. The opposite will be true if settlements are inadequate.	
Healthier Wales	An appropriate level of funding will ensure that communities are supported and will have a positive impact. The opposite will be true if settlements are inadequate.	
More equal Wales	A positive impact with greater parity of funding from Welsh Government for all Welsh Local Authorities. The opposite will be true if settlements are inadequate.	
Cohesive Wales	Appropriate level of funding will support services working alongside partners. The opposite will be true if settlements are inadequate.	
Vibrant Wales	As Healthier and Cohesive Wales above	
Globally responsible Wales	Neutral impact.	

4	.00	CONSULTATIONS REQUIRED/CARRIED OUT
4	.01	The Forecast for 2023/24 – 2025/26 will be considered by Overview and Scrutiny Committees during September and October.

5.00	APPENDICES
5.01	Appendix 1. MTFS Forecast 2023/24 – 2025/26

6.00	LIST OF ACCESSIBLE BACKGROUND DOCUMENTS
6.01	None

7.00	CONTACT OFFICER DETAILS
7.01	Contact Officer: Gary Ferguson,, Corporate Finance Manager Telephone: 01352 702271 E-mail: gary.ferguson@flintshire.gov.uk

8.00	GLOSSARY OF TERMS
8.01	Medium Term Financial Strategy (MTFS): a written strategy which gives a forecast of the financial resources which will be available to a Council for a given period, and sets out plans for how best to deploy those resources to meet its priorities, duties and obligations.
	Revenue: a term used to describe the day to day costs of running Council services and income deriving from those services. It also includes charges for the repayment of debt, including interest, and may include direct financing of capital expenditure.
	Budget: a statement expressing the Council's policies and service levels in financial terms for a particular financial year. In its broadest sense it includes both the revenue budget and capital programme and any authorised amendments to them.
	Revenue Support Grant: the annual amount of money the Council receives from Welsh Government to fund what it does alongside the Council Tax and other income the Council raises locally. Councils can decide how to use this grant across services although their freedom to allocate according to local choice can be limited by guidelines set by Government.
	Specific Grants : An award of funding from a grant provider (e.g. Welsh Government) which must be used for a pre-defined purpose.
	Welsh Local Government Association: the representative body for unitary councils, fire and rescue authorities and national parks authorities in Wales.
	Financial Year: the period of 12 months commencing on 1 April.
	Local Government Funding Formula: The system through which the annual funding needs of each council is assessed at a national level and

under which each council's Aggregate External Finance (AEF) is set. The revenue support grant is distributed according to that formula.

Aggregate External Finance (AEF): The support for local revenue spending from the Welsh Government and is made up of formula grant including the revenue support grant and the distributable part of non-domestic rates.

Provisional Local Government Settlement: The Provisional Settlement is the draft budget for local government published by the Welsh Government for consultation. The Final Local Government Settlement is set following the consultation.

Funding Floor: a guaranteed level of funding for councils who come under the all-Wales average change in the annual Settlement. A floor has been a feature of the Settlement for many years.

MTFS - SUMMARY OF PRESSURES	Forecast				Forecast		Forecast		
	2023/24 Low Medium		High	Low	2024/25 Medium	High	2025/26 Low Medium Hi		
	£m	£m	£m	£m	£m	£m	£m	£m	High £m
Prior Year Decisions / Approvals									
Private Water Supplies Minimum Revenue Provision (MRR) Existing	0.201	0.201	0.301	(0.052) 0.301	(0.052)	(0.052)	0.201	0.301	0.301
Minimum Revenue Provision (MRP) - Existing Single Person Discount Review (one off efficiency dropping out)	0.301 0.300	0.301 0.300	0.301	0.301	0.301	0.301	0.301	0.301	0.301
21C Schools Band B Borrowing Costs	0.180	0.180	0.180	0.681	0.681	0.681	0.550	0.550	0.550
Total - Prior Years Decisions / Approvals	0.781	0.781	0.781	0.929	0.929	0.929	0.851	0.851	0.851
Loss of Income									
Landfill Gas Extraction Income	0.060	0.060	0.060	0.060	0.060	0.060	0.060	0.060	0.060
Garden Waste Income - Static Price	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050
Agricultural Estate Rents	0.040	0.040	0.040						
Total - Loss of Income	0.150	0.150	0.150	0.110	0.110	0.110	0.110	0.110	0.110
CUMULATIVE TOTAL	0.931	0.931	0.931	1.039	1.039	1.039	0.961	0.961	0.961
COMULATIVE TOTAL	0.931	0.531	0.931	1.039	1.039	1.039	0.961	0.361	0.961
Legislative / Unavoidable Indexation Pressures									
Fee Increases - Coroners	0.029	0.029	0.029	0.031	0.031	0.031	0.033	0.033	0.033
Independent Review Panel for Wales (IRPW)	0.030	0.030	0.030	0.030	0.030	0.030	0.030	0.030	0.030
North Wales Fire and Rescue Authority	0.397	0.397	0.397	0.414	0.414	0.414	0.433	0.433	0.433
Parc Adfer Contract inflation	0.033	0.033 0.016	0.033 0.016	0.033 0.016	0.033 0.016	0.033 0.016	0.033 0.016	0.033 0.016	0.033
GwE - Contribution Increase Service Contract Inflation	0.016 0.163	0.016	0.016	0.016	0.016	0.016	0.016	0.016	0.016 0.052
Business Systems Inflationary Rises	0.021	0.021	0.021	0.026	0.026	0.026	0.002	0.002	0.002
Rising Fuel Costs	0.010	0.010	0.010	0.011	0.011	0.011	0.011	0.011	0.011
Utility Inflation - Schools	0.320	0.320	0.320	0.218	0.218	0.218	0.240	0.240	0.240
Utility Inflation - Non Schools	0.156	0.156	0.156	0.125	0.125	0.125	0.159	0.159	0.159
Total - Legislative / Unavoid Index'n Pressures	1.174	1.174	1.174	1.053	1.053	1.053	1.007	1.007	1.007
CUMULATIVE TOTAL	2.105	2.105	2.105	2.092	2.092	2.092	1.968	1.968	1.968
	1								
Requiring National Resolution									
Benefits - CTRS Social Care Commissioning	0.499 3.119	0.499 5.461	0.499 6.881	0.518 3.119	0.518 5.461	0.518 6.881	0.539 3.119	0.539 5.461	0.539 6.881
Total - National Resolution Pressures	3.618	5.960	7.380	3.637	5.979	7.399	3.658	6.000	7.420
CUMULATIVE TOTAL	5.723	8.065	9.484	5.730	8.071	9.491	5.626	7.968	9.388
National Funding Requirement									
NJC Pay Award Estimate (Non Schools)	2.052	2.442	2.833	2.098	2.510	2.926	2.150	2.585	3.027
NJC Pay Award Estimate (Schools)	11			0.794	0.957	1.122	0.814	0.986	1.162
	0.772	0.927	1.081	0.794					
Teachers - Pay Award - Sept - March	0.772 2.233	0.927 2.461	1.081 2.689	1.987	2.391	2.798	2.047	2.474	2.908
Teachers - Pay Award - Sept - March Pay Modelling - Potential Pressure	11 1			1					
	2.233	2.461	2.689	1.987	2.391	2.798	2.047	2.474	2.908
Pay Modelling - Potential Pressure Total - National Funding Requirement	2.233 TBC 5.057	2.461 TBC 5.830	2.689 TBC 6.603	1.987 TBC 4.879	2.391 TBC 5.858	2.798 TBC 6.846	2.047 TBC 5.011	2.474 TBC 6.045	2.908 TBC 7.097
Pay Modelling - Potential Pressure Total - National Funding Requirement	2.233 TBC	2.461 TBC	2.689 TBC	1.987 TBC	2.391 TBC	2.798 TBC	2.047 TBC	2.474 TBC	2.908 TBC
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Pay Modelling - Potential Pressure	2.233 TBC 5.057	2.461 TBC 5.830	2.689 TBC 6.603	1.987 TBC 4.879	2.391 TBC 5.858	2.798 TBC 6.846	2.047 TBC 5.011	2.474 TBC 6.045	2.908 TBC 7.097
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions	2.233 TBC 5.057	2.461 TBC 5.830 13.895	2.689 TBC 6.603 16.088	1.987 TBC 4.879 10.609	2.391 TBC 5.858 13.930	2.798 TBC 6.846 16.337	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes	2.233 TBC 5.057 10.780	2.461 TBC 5.830 13.895	2.689 TBC 6.603 16.088	1.987 TBC 4.879 10.609	2.391 TBC 5.858 13.930	2.798 TBC 6.846 16.337	2.047 TBC 5.011	2.474 TBC 6.045	2.908 TBC 7.097
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs	2.233 TBC 5.057 10.780	2.461 TBC 5.830 13.895	2.689 TBC 6.603 16.088	1.987 TBC 4.879 10.609	2.391 TBC 5.858 13.930 1.183 0.300 0.500	2.798 TBC 6.846 16.337	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Attl Extension - Revenue Costs Buckley Extra Care Facility	2.233 TBC 5.057 10.780	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150	1.301 0.300 0.200 0.150	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
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Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs)	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.150 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.600	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.700	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.600	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.600	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.700	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.600	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.600	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.800 1.000 0.085 0.124	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.600	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.600	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.800 1.000 0.085 0.124	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Attl Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.600	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.800 1.000 0.085 0.124	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.600 1.000 0.085 0.124	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124	1.301 0.300 0.500 0.200 0.150 0.080 1.000 0.085 0.124	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts)	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.085 0.124 0.050 0.037	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800 1.000 0.085 0.124	1.987 TBC 4.879 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.885 0.124 0.050	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124 0.075	1.301 0.300 0.500 0.200 0.150 0.800 1.000 0.085 0.124 0.100	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.050	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts)	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.085 0.124 0.050 0.037	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800 1.000 0.085 0.124	1.987 TBC 4.879 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Attl Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.050 0.050 0.050 0.050	1.183 0.300 0.500 0.150 0.700 1.000 0.085 0.124 0.075	1.301 0.300 0.500 0.150 0.085 0.124 0.100 0.037	1.987 TBC 4.879 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Attl Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.050 0.050 0.050 0.050	1.183 0.300 0.500 0.150 0.700 1.000 0.085 0.124 0.075	1.301 0.300 0.500 0.150 0.085 0.124 0.100 0.037	1.987 TBC 4.879 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013	2.908 TBC 7.097 16.484
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Attl Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician Micrososft Power Bl Licences (40 from E3 to E5)	2.233 TBC 5.057 10.760 1.025 0.300 0.450 0.200 0.150 0.050 0.800 1.000 0.085 0.124 0.050 0.037	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.500 0.700 1.000 0.085 0.124 0.075 0.037	1.301 0.300 0.500 0.200 0.150 0.800 1.000 0.085 0.124 0.100 0.037	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089 (0.082)	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.150 0.050 1.000 0.021 0.089	2.047 TBC 5.011 10.637	2.474 TBC 6.045 14.013 1.183 0.300	2.908 TBC 7.097 16.484 1.301 0.300
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Attl Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician Micrososft Power BI Licences (40 from E3 to E5) Corporate Capital Borrowing Costs 22/23 Croes Atti Extension - Borrowing Costs	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.085 0.124 0.050 0.037	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124 0.075	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800 1.000 0.085 0.124 0.100 0.037	1.987 TBC 4.879 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089	2.047 TBC 5.011 10.637 1.025 0.300	2.474 TBC 6.045 14.013 1.183 0.300 0.036	2.908 TBC 7.097 16.484 1.301 0.300 0.036
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician Micrososft Power BI Licences (40 from E3 to E5) Corporate Capital Borrowing Costs 22/23 Croes Atti Extension - Borrowing Costs E-Procurement Tools - Basware	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.850 0.124 0.050 0.037 0.177 0.035 0.007 0.339 0.281	1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124 0.075 0.037	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800 1.000 0.085 0.124 0.100 0.037	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089 (0.082)	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089	2.047 TBC 5.011 10.637 1.025 0.300 0.036	2.474 TBC 6.045 14.013 1.183 0.300 0.036	2.908 TBC 7.097 16.484 1.301 0.300 0.036
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician Micrososft Power BI Licences (40 from E3 to E5) Corporate Capital Borrowing Costs 22/23 Croes Atti Extension - Borrowing Costs E-Procurement Tools - Basware Sustainable Communities for Learning Programme (Band C)	2.233 TBC 5.057 10.760 1.025 0.300 0.450 0.200 0.150 0.050 0.800 1.000 0.085 0.124 0.050 0.037	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.500 0.700 1.000 0.085 0.124 0.075 0.037	1.301 0.300 0.500 0.200 0.150 0.800 1.000 0.085 0.124 0.100 0.037	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 (0.082) (0.082) 0.115 0.281	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050 (0.021 0.089 (0.082)	2.047 TBC 5.011 10.637 1.025 0.300	2.474 TBC 6.045 14.013 1.183 0.300 0.036	2.908 TBC 7.097 16.484 1.301 0.300 0.036
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician Micrososft Power BI Licences (40 from E3 to E5) Corporate Capital Borrowing Costs 22/23 Croes Atti Extension - Borrowing Costs E-Procurement Tools - Basware Sustainable Communities for Learning Programme (Band C) Levelling Up Fund (Match Funding)	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.085 0.124 0.050 0.037 0.177 0.035 0.007	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124 0.075 0.037 0.177 0.035 0.007 0.339 0.281 0.000	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800 1.000 0.085 0.124 0.100 0.037 0.177 0.035 0.007	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.450 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.050 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050 (0.082) (0.082) 0.115 0.281 TBC 0.062	2.047 TBC 5.011 10.637 1.025 0.300 0.036	2.474 TBC 6.045 14.013 1.183 0.300 0.036	2.908 TBC 7.097 16.484 1.301 0.300 0.036 0.036
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Attl Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician Micrososft Power BI Licences (40 from E3 to E5) Corporate Capital Borrowing Costs 22/23 Croes Atti Extension - Borrowing Costs E-Procurement Tools - Basware Sustainable Communities for Learning Programme (Band C) Levelling Up Fund (Match Funding) Collaborative Planning (CP) Upgrade	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.885 0.124 0.050 0.037 0.177 0.035 0.007 0.339 0.281 0.000 TBC	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124 0.075 0.037 0.177 0.035 0.007 0.339 0.281 0.000 TBC	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800 1.000 0.085 0.124 0.100 0.037 0.177 0.035 0.007	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062 TBC	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062 TBC	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062 TBC	2.047 TBC 5.011 10.637 1.025 0.300 0.036 0.036	2.474 TBC 6.045 14.013 1.183 0.300 0.036	2.908 TBC 7.097 16.484 1.301 0.300 0.036 0.002 0.118 0.041 TBC
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Attl Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician Micrososft Power BI Licences (40 from E3 to E5) Corporate Capital Borrowing Costs 22/23 Croes Attl Extension - Borrowing Costs E-Procurement Tools - Basware Sustainable Communities for Learning Programme (Band C) Levelling Up Fund (Match Funding) Collaborative Planning (CP) Upgrade Replacement financial Management System (FMS)	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.000 1.000 0.085 0.124 0.050 0.037 0.177 0.035 0.007 0.339 0.281 0.000 TBC TBC	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124 0.075 0.037 0.177 0.035 0.007 0.339 0.281 0.000 TBC TBC	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800 0.124 0.100 0.037 0.124 0.100 0.037 0.035 0.007	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062 TBC TBC	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 (0.082) (0.082) 0.115 0.281 TBC 0.062 TBC	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050 (0.082) (0.082) 0.115 0.281 TBC 0.062	2.047 TBC 5.011 10.637 1.025 0.300 0.036 0.002 0.118 0.041 TBC TBC	2.474 TBC 6.045 14.013 1.183 0.300 0.036 0.036	2.908 TBC 7.097 16.484 1.301 0.300 0.036 0.036
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Attl Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician Micrososft Power BI Licences (40 from E3 to E5) Corporate Capital Borrowing Costs 22/23 Croes Atti Extension - Borrowing Costs E-Procurement Tools - Basware Sustainable Communities for Learning Programme (Band C) Levelling Up Fund (Match Funding) Collaborative Planning (CP) Upgrade	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.885 0.124 0.050 0.037 0.177 0.035 0.007 0.339 0.281 0.000 TBC	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124 0.075 0.037 0.177 0.035 0.007 0.339 0.281 0.000 TBC	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.050 0.800 1.000 0.085 0.124 0.100 0.037 0.177 0.035 0.007	1.987 TBC 4.879 10.609 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062 TBC	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062 TBC	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062 TBC	2.047 TBC 5.011 10.637 1.025 0.300 0.036 0.036	2.474 TBC 6.045 14.013 1.183 0.300 0.036	2.908 TBC 7.097 16.484 1.301 0.300 0.036 0.036 0.002 0.118 0.041 TBC TBC
Pay Modelling - Potential Pressure Total - National Funding Requirement CUMULATIVE TOTAL Strategic Decisions Social Care Transition to Adulthood Childrens Services Group Homes Croes Atti Extension - Revenue Costs Buckley Extra Care Facility Increased Homecare Capacity Special Guardianship Orders (SGOs) Impact of Real living Wage (RLW) on Self-Funders Education & Youth Investment in Delegated School Budgets Joint Archive Service - Borrowing Costs On Site Inclusion Centres Streetscene Electric/Hydrogen Vehicles Revenue Costs P, E & E Public Protection Capacity Digital Strategy (Incl. new posts) Schools Information Management System Digital Delivery - Digital Solutions Technician Micrososft Power BI Licences (40 from E3 to E5) Corporate Capital Borrowing Costs 22/23 Croes Atti Extension - Borrowing Costs E-Procurement Tools - Basware Sustainable Communities for Learning Programme (Band C) Levelling Up Fund (Match Funding) Collaborative Planning (CP) Upgrade Replacement financial Management System (FMS) Tender for Procurement system (P2P ending)	2.233 TBC 5.057 10.780 1.025 0.300 0.450 0.200 0.150 0.050 0.0050 0.037 0.177 0.035 0.007 0.339 0.281 0.000 TBC TBC TBC TBC	2.461 TBC 5.830 13.895 1.183 0.300 0.500 0.200 0.150 0.050 0.700 1.000 0.085 0.124 0.075 0.037 0.177 0.035 0.007 0.339 0.281 0.000 TBC TBC TBC	2.689 TBC 6.603 16.088 1.301 0.300 0.500 0.200 0.150 0.080 0.085 0.124 0.100 0.037 0.177 0.035 0.007	1.987 TBC 4.879 1.025 0.300 0.450 0.400 0.150 0.050 1.000 0.021 0.089 (0.082) 0.115 0.281 TBC 0.062 TBC TBC TBC TBC	2.391 TBC 5.858 13.930 1.183 0.300 0.500 0.600 0.150 0.050 (0.082) (0.082) 0.115 0.281 TBC 0.062 TBC TBC	2.798 TBC 6.846 16.337 1.301 0.300 0.500 0.600 0.150 0.050 (0.082) (0.082) 0.115 0.281 TBC 0.062 TBC TBC	2.047 TBC 5.011 10.637 1.025 0.300 0.036 0.002 0.118 0.041 TBC TBC TBC	2.474 TBC 6.045 14.013 1.183 0.300 0.002 0.118 0.041 TBC TBC TBC	2.908 TBC 7.097 16.484 1.301 0.300 0.036 0.036 0.041 TBC TBC TBC

MTFS - SUMMARY OF PRESSURES	Forecast			Forecast		Forecast			
	2023/24 Low Medium High		2024/25 Low Medium		High Low		2025/26 Medium	High	
	£m	£m	£m	£m	£m	£m	£m	£m	£m
Out of County Placements									
Out of County Placements	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500	0.500
Total - Strategic Decisions	5.410	5.743	5.986	4.361	4.769	4.887	2.022	2.180	2.298

MTFS - SUMMARY OF PRESSURES		Forecast			Forecast			Forecast		
		2023/24		2024/25			2025/26			
	Low	Medium	High	Low	Medium	High	Low	Medium	High	
	£m	£m	£m	£m	£m	£m	£m	£m	£m	
CUMULATIVE TOTAL	16.191	19.638	22.074	14.969	18.699	21.224	12.659	16.193	18.782	
New Posts										
New Posts - Capacity										
Carbon Reduction Officer	0.059	0.059	0.059							
Employment Services	(0.035)	(0.035)	(0.035)							
Streetscene Enforcement				(0.008)	(0.008)	(0.008)				
Social Value	0.024	0.024	0.024							
New Posts - Other										
Additional Licencing Scheme for HMO's	0.174	0.174	0.174							
Senior Consevation Planner	0.048	0.048	0.048							
Digital Connectivity Officer	0.043	0.043	0.043							
Total - New Posts	0.312	0.312	0.312	(0.008)	(800.0)	(0.008)	0.000	0.000	0.00	
CUMULATIVE TOTAL	16.503	19.950	22.386	14.962	18.691	21.216	12.659	16.193	18.78	